



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH UNITED STATES ARMY
UNIT #15236
APO AP 96205-5236

REPLY TO:
ATTENTION OF:

EASF (385)

27 JAN 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: FY03 Safety Performance Goals

1. Safety performance goals and objectives allow for continuous improvement in safety effectiveness and performance throughout the fiscal year. As such, the Eighth Army FY03 accident reduction goals are set as follows:

- a. Six percent reduction in both aviation and ground accidents.
- b. Three percent reduction in Federal Employees Compensation Act claims
- c. Zero fatalities.

2. Safety is a command responsibility that requires personal involvement and attention by leaders at all levels. Our actions must reflect the high priority we place on accident prevention. I expect commanders to protect mission continuity and capability by using the risk management process to detect, eliminate, or control risks to mission, equipment, facilities, and personnel. To heighten safety awareness throughout the command and enhance accident prevention, I am directing that commanders take the following minimum actions:

a. Implement actions to comply with, and improve upon, the accident reduction goals outlined in this memorandum (i.e., develop short range goals and priorities and include in quarterly training guidance). Monitor to ensure those actions are achieving the desired results. Brief me on your unit's safety program and performance during the semiannual training briefs.

b. Establish a command climate that encourages safe behavior and performance by all personnel in the command. Safe behavior must become routine, habitual, and an automatic process for each of us, on and off duty. Ensure that all personnel, leaders in particular, understand that they are to make on-the-spot corrections when they observe unsafe acts or conditions. To help facilitate and maintain a high level of safety awareness, conduct--at a minimum--semiannual safety stand down days and quarterly unit safety training. Annotate the training on unit training schedules.

EASF

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3. The FY03 performance goals are realistic, measurable, and achievable. However, I need your help and personal attention to accomplish our accident reduction goals and maintain an effective safety program. This is a readiness issue!



CHARLES C. CAMPBELL
Lieutenant General, USA
Commanding

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